



Adm. Vern Clark confirmed by Senate to be next CNO

By Journalist 1st Class Joseph Gunder, Navy News Service

WASHINGTON (NNS) — Admiral Vern Clark, Commander in Chief, U.S. Atlantic Fleet (CINCLANTFLT), was unanimously confirmed by the Senate May 17 to be the 27th Chief of Naval Operations. The vote was the last step in the confirmation process. Clark is scheduled to assume duty as CNO July 21 when he relieves Adm. Jay L. Johnson during a ceremony to be held at the U.S. Naval Academy in Annapolis, Md.

During his confirmation hearing before the Senate Armed Services Committee on Capitol Hill, the day before he was confirmed, Clark said that he made people — the manpower equation — number one on his personal “top five” list of priorities as commander of the Atlantic Fleet.

“I am convinced that the requirement, the imperative to attract and to retain



Admiral Vern Clark, Commander in Chief, U.S. Atlantic Fleet

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CNO visits Pearl Harbor

By Journalist 3rd Class Brenda Diggs, Hawaii Navy News

PEARL HARBOR, Hawaii (NNS) — Chief of Naval Operations Admiral Jay L. Johnson visited here recently and met with hundreds of Sailors and Marines at an all hands call to thank them for their service and to discuss a wide range of issues.

“All hands calls are probably the most important thing I get to do as the CNO because they allow me to have unfiltered, direct dialogue with the Navy,” Johnson said during a post-call interview. “This one went well; the quality of the questions was outstanding and the interest level was high.”

“I liked the attitude,” he added.

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MCPON praises WESTPAC performance

By Journalist 2nd Class Travis Meadors, USS John C. Stennis Public Affairs

USS JOHN C. STENNIS, At Sea (NNS) — Praise, reassurance and honest answers.

That’s mom’s job. But when you’re deployed to the Arabian Gulf on board the Navy’s busiest aircraft carrier, she isn’t around to say what a great job you’re doing.

On May 14, while mothers the world over received flowers and cards thanking them for all they do, encouragement and praise for Sailors on board USS John C. Stennis (CVN 74) was delivered via helicopter — wearing fouled

anchors and three stars.

The Master Chief Petty Officer of the Navy, Master Chief Machinist’s Mate(SS/SW/AW) Jim Herdt, paid a visit to JCS Sailors on Mother’s Day to commend the crew on their performance during WESTPAC ’00 and answer questions for the crew about Navy issues.

The MCPON arrived on board after visiting several of the smaller ships in the JCS Battle Group.

Herdt took center stage in Hangar Bay Two and fielded questions without interruption

for nearly an hour and a half about pay, retention, quality of life, advancement, and the future of the Navy.

“I wish I had the words to express to you just how important you all are, and how much you mean to me and the rest of your country,” he began. “You may not see it when you’re getting out of your rack in the morning, shaving and getting a shower in a shared head on a ship, and going to the same work center every day. But I see it. From where I sit as the MCPON, I see it, and I thank you for

everything you do.”

The MCPON’s to-the-point style seemed to impress many of the Sailors, who eagerly lined up to ask questions after his opening remarks.

“While you are out here in the Arabian Gulf, you’re doing more than the work on board USS John C. Stennis,” he concluded. “You’re working for the rest of the world as well.”

For more information about USS John C. Stennis, go to <http://www.stennis.navy.mil>.

Navy, Massachusetts Institute of Technology establish Product Development graduate degree

By the Office of the Assistant Secretary of Defense (public affairs)

WASHINGTON (NNS) — The Navy announced May 17 that a memorandum of agreement with the Massachusetts Institute of Technology (MIT) has been signed to establish a new master's degree program at the Naval Postgraduate School (NPS) in Monterey, Calif.

This graduate degree, a master's of science in Product Development, was developed at MIT jointly between their school of engineering and the Sloan School of Management to produce a cadre of professionals skilled in engineering and management. The intent is to bring about dramatic improvements in the way American corporations develop and build new systems and products.

Because the demand for this curriculum greatly exceeded MIT's capacity to accommodate all applicants, MIT established a multi-university consortium to replicate the educational program at a number of other universities with the help of a number of corporations.

The initial partner universities with MIT are the Rochester Institute of Technology (with Eastman Kodak Co. of Rochester, N.Y., and Xerox of Stamford, Conn., as their primary partners) and the University of Detroit Mercy (with Ford Motor Co. of Dearborn, Mich., as the primary partner and input from General Motors Corp. of Detroit and Chrysler Corp. of Auburn Hills, Mich.).

The newest partner with MIT is now the NPS. The Navy is proud to join this

partnership, titled Product Development Leadership for the 21st Century (PD21), as another example of the long-standing cooperation between the Navy and MIT in numerous research and educational endeavors.

In a letter to Charles Vest, president of MIT, Undersecretary of the Navy Jerry Hultin wrote, "PD21 is aligned with our efforts to transform the Navy and Marine Corps acquisition and procurement process. This initiative fits nicely with our broader campaign entitled Revolution in Business Affairs (RBA), a strategic change initiative aimed at dramatically improving the way we acquire, deliver, maintain, deploy and

operate the business side of our national defense institution."

Hultin's letter continued, "I fully expect that graduates of the PD21 curriculum will become leaders and change agents in our RBA and will apply their new knowledge to significantly increase the quality of our products and reduce acquisition life cycles. This initiative is a great example of inter-university collaboration and cross-industry and government cooperation and has the potential to make a significant contribution to our Nation's economic competitiveness and national security."

The PD21 curriculum will convene its first class in September and will be con-

ducted entirely through the use of distance learning technology at several military installations across the country. The program will take two years to complete including all class work and the completion of a thesis. The program is targeted at full-time professionals working in Navy and Marine Corps organizations responsible for the development and acquisition of major defense systems.

Additional information can be obtained from Professor Carson Eoyang, director of PD21 at (831) 656-3200, or e-mail to:

ckeoyang@nps.navy.mil, or on the web at <http://www.pd21.nps.navy.mil>.

Cobra Gold 2000



USS Kitty Hawk (CV 63) participates in a replenishment at sea (RAS) with USS O'Brien (DD 975). The two ships are participating in Exercise Cobra Gold 2000. U.S. Navy photo by Photographer's Mate 3rd Class John Sullivan

50+ detailers visit RTC; see Recruit Division Commanders, instructors in action

By Chief Journalist Rhonda Burke, NTC Great Lakes Public Affairs

GREAT LAKES, Ill. (NNS) — The rating detailers are the ones that ensure the Navy's manpower needs are met and help Sailors make career-decisions about taking orders to jobs that will help build both a rewarding and productive career.

Matching the right person to the right billet can be a difficult task, and the more a detailer knows about an assignment, the better equipped they are to place the right Sailor in the job.

More than 50 detailers visited Naval Training Center (NTC), Great Lakes, May 15 to get a first-hand look at the jobs being done by Sailors at the Navy's largest training center.

The visit was designed to give detailers more information about the day-to-day jobs of Recruit Division Commanders (RDCs) and Service School Command instructors. Detailers will now be able to provide more information to Sailors about career possibilities here at Great Lakes and the quality of life the area offers to families.

"People at Great Lakes are training Sailors and are making the Navy of the 21st Century," said Rear Adm. Edward Hunter, Naval Training Center commander.

Detailers began the day with a tour of the Recruit Training Command (RTC) where they received an

overview of the special programs designed to prepare recruits for life in the fleet. Detailers then visited an RTC ship, the Battle Stations complex, RDC training school and had lunch in the galley.

"I really enjoyed the tour of Battle Stations and boot camp, I think it is a dramatic improvement over when I went to boot camp," said Chief Aviation Structural Mechanic (hydraulic)(AW) Scott Marcille, who details all ranks in his rating. "The base is much more modern than I expected and I now have a much better idea about what the jobs here entail."

Detailers also visited Service School Command

where they learned the vital role instructors play in both technical and military training.

They toured individual service schools in their rating groups and had an opportunity to talk one-on-one to instructors about their jobs.

"Great Lakes could be one of the Navy's best kept secrets," said Aviation Structural Mechanic (structural) 1st Class(AW/NAC) Scott Carswell, who details aircrewmen. "The benefit for detailers is to see the extraordinary leadership roles Sailors E-4 to E-9 are given here at Great Lakes."

For more information about NTC Great Lakes, go to <http://www.ntcgl.navy.mil>.

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Sailors, is without a doubt, the Navy's biggest and most crucial challenge," Clark said.

"Now, these challenges, they're difficult," said Clark. "But they're not insurmountable. If I'm confirmed, I'm going to need the help of this committee to overcome them — the help, I might add, similar to that you have provided to the predecessors who have had this job."

To fill the gap created by Clark's departure from CINCLANTFLT, Secretary of Defense William S. Cohen announced May 19 that the President nominated Vice Adm. Robert J. Natter to be appointed to the grade of admiral and be assigned as the next CINCLANTFLT. Natter is currently serving as Deputy Chief of Naval Operations for Plans, Policy, and Operations, N3/N5, Office of the Chief of Naval Operations, Washington, D.C.

For more information on Adm. Vern Clark, go to <http://www.atlanticfleet.navy.mil/cincbio.htm>.

Great Lakes Cruise



Hundreds of people lined up to tour USS Kingfisher (MHC 56), a coastal mine hunter homeported in Ingleside, Texas, during a visit to Toledo as part of the Navy's annual Great Lakes Cruise. The Navy sponsors the annual cruise to raise awareness of the Navy to the people of the Great Lakes region and promote recruiting. U.S. Navy photo By Lt. Scott McInay

Detailers bring customer service to the fleet

By Michael McLellan, NAVPERSCOM Public Affairs

MILLINGTON, Tenn. (NNS) — About 70 enlisted and officer detailers from Navy Personnel Command (NPC) will visit the Norfolk area June 5-9, bringing personal attention and one-on-one customer service to the Fleet.

The trip to Norfolk will mark the second visit by detailers this year to a Fleet Concentration Area (FCA); the first visit was to San Diego, Calif.

NPC's plan is to build on past visits and "blitz" FCAs with a large and diverse group of detailers, while using

government air and Navy bachelor quarters to help minimize costs. The goal is to visit different FCAs each quarter. Trips to overseas and other FCAs are being planned.

NPC's assistant commander for distribution (PERS-4), Rear Adm. Hamlin B. Tallent, will accompany the detailers and conduct an "Admiral's Call" for area commanding officers, executive officers and command master chiefs. In addition, Master Chief Electrician's Mate(SS) Mark Marshall, PERS-4 leading master chief, will hold "spouse briefings" in

the evenings.

"The briefings will help familiarize Navy spouses with some of the challenges involved with the detailing process," explained Marshall. "I receive a lot of questions from spouses, and this is a good chance to answer their concerns first-hand."

Detailers will be represented from specific ratings, and Sailors will also be able to learn about some of the unique opportunities available from the special programs and A-school detailers. Officer detailers will include representatives from the

following communities:

Chaplain; Engineering Duty Officer; Aerospace Engineering & Maintenance Duty; Aviation; and Fleet Support Officer.

In addition, a Job Advertising and Selection System (JASS) briefing will be held for command career counselors. Briefings on specifically requested topics will also be scheduled as needed.

Additional information on the detailing process can be found at the NPC web site detailer's page at <http://www.bupers.navy.mil/pers4/index.html>.

Kosovo campaign medal approved

By the Office of the Assistant Secretary of Defense (public affairs)

WASHINGTON (NNS) — President Clinton has approved establishment and award of the Kosovo Campaign Medal (KCM) and campaign streamers to recognize the accomplishments of military service members who participated in, or were in direct support of, the Kosovo operations within established areas of eligibility (AOE).

Individuals authorized the KCM must have participated in or served in direct support of one or more of the following Kosovo operations: Allied Force, Joint Guardian, Allied Harbor, Sustain Hope/Shining Hope, Noble Anvil, Kosovo Task Force Hawk, Task Force Saber or Task Force Hunter within the Kosovo Air Campaign or Kosovo Defense Campaign AOE.

The Kosovo Air Campaign began on March 24, 1999, and ended on June 10, 1999. The AOE is the total land area and air space of Serbia (including Kosovo), Montenegro, Albania, Macedonia, Bosnia, Croatia, Hungary, Romania, Greece, Bulgaria, Italy and Slovenia; and the waters and air space of the Adriatic and Ionian Sea north of 39 degrees North latitude.

The Kosovo Defense Campaign began on June 11, 1999, and will end on a date to be determined. The AOE is the total land area and air space of Serbia (including Kosovo), Montenegro, Albania, Macedonia, and the waters and air space of the Adriatic Sea within 12 nautical miles of the

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Olympic torch passes through Navy hands



Commander, Naval Forces Marianas, Rear Adm. Tom S. Fellin, carried the Olympic torch for the Navy in Guam, the first stop of a tour around the 13 Pacific island countries that make up the Oceania ring of the Olympic nations. Local residents, community leaders and school officials, as well as representatives from the Navy and Air Force ran in the world-wide event. U.S. Navy photo

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The CNO discussed the recently announced changes to the Physical Readiness Program and outlined its effect on Sailors.

"I believe it will have a profound, positive impact," he said. "It's going to give us a culture of fitness. If we take it seriously, we will embed fitness into our culture — and that is a big change for the Navy."

The CNO said that recruiting and retention in the Navy are two issues that currently challenge us.

Johnson talked about the

initiatives that have been implemented to help meet those challenges, including increasing the number of recruiters by 1,500, doubling the recruiting advertising budget, boosting pay and allowances, repealing the Redux retirement plan, reforming the pay table, and increasing special pays and bonuses.

He noted that allowing E-4's to serve as recruiters has paid big dividends.

"They are the closest to the recruiting market," Johnson said. "They're

turning out to be fabulous recruiters, and it is working well for us."

That — and the other initiatives — have helped the Navy achieve its recruiting goal 19 months in a row. Retention, too, is on the upswing and has "hooked a corner," the CNO said.

Pay and compensation, housing the force and health care are some of the key quality of life issues on which Navy leadership will continue to focus, according to Johnson.

"Getting the pay system itself to be more responsive to

the needs of Sailors and their families is important," he said.

Johnson expressed his thanks to service members and their families in Hawaii for playing a vital role in supporting the fleet.

"I'm very grateful for all the great work that happens here from our Sailors and I'm also very grateful to the families and to the civilian community for the support they give us," he concluded.

For more information about the Navy in Hawaii, go to <http://www.hawaii.navy.mil>.

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Montenegro, Albania, and Croatia coastlines south of 42 degrees and 52 minutes North latitude.

Service members must have served, or be currently serving, in a unit participating in or directly supporting the operation for 30 consecutive days in the AOE or for 60 non-consecutive days provided this support

involves entering the operations AOE or meets one or more of the following criteria:

- Be engaged in actual combat, or duty that is equally as hazardous as combat duty, during the operation with armed opposition, regardless of time in the AOE;
- While participating in the

operation, regardless of time, is wounded or injured and requires medical evacuation from the area of eligibility;

- While participating as a regularly assigned aircrew member flying sorties into, out of, within, or over the AOE in direct support of the military operation.

One bronze star shall be worn on the suspension and

service ribbon of the KCM for qualifying participation in each campaign period. A service member who qualified as a participant in one campaign would wear the KCM with one bronze star on the medal and service ribbon.

Availability of the KCM in the federal supply system will be published in a subsequent release.

Navy/Marine Corps News

Look for the following stories and more on next week's Navy/Marine Corps News show, which was taped at the first-ever "Ironman California" triathlon at Camp Pendleton:

- Meet some of the Sailors and Marines who compete in the grueling triple-sport Ironman race;
- Check out the Navy and Marine Corps units whose commitment as volunteers helped make the race a success.

Compiled on tape #2000-22, the show is on its way to the fleet now.

In naval history: June 3, 1942

American naval forces moved into position near Midway Island in anticipation of a strong Japanese thrust into the central Pacific.

American forces had recently sent a false message that the distillation plant at Midway Island had failed. The Signals Intelligence unit at Pearl Harbor intercepted a Japanese radio message that verified their suspicions that a certain Japanese code word, "AF," referred to Midway Island.

This tipped off the Americans that Midway Island was the next target.

Submarine Centennial history: June 1, 1944

The submarine USS Herring (SS 233) was sunk by Japanese forces during its eighth war patrol. The sub was at Matsuwa Island in the Kuriles (north of Japan) on a mission to attack shipping.

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